



## CORPORATE POLICY

Subject	Department		Number
Environmental	Dana Worldwide		EPS-00001
	Responsible Officer: Chief Compliance Officer	Date of Last Revision: March 2020	Approved By: Executive Leadership Team

### 1.0 Statement of Policy

- 1.1 Dana’s commitment to Environmental Management is embodied in its Standards of Business Conduct, this Environmental Policy and its related corporate policies and the commitment of its employees to “do the right thing” for Dana, its people and the communities where we work and live.
  
- 1.2 Dana’s Standards of Business Conduct require that the company, its subsidiaries, and its employees protect our environment by minimizing waste generation, preventing pollution, conserving energy, and obtaining and complying with permits, authorizations, Dana global environmental standards, and other requirements.

### 2.0 Purpose and Scope

- 2.1. The purpose of this Environmental Policy is to reinforce the commitments of Dana presented in its Standards of Business Conduct, emphasizing Dana’s commitment to protect our environment by means of complying with legal obligations, conforming to and managing its Environmental Management System and associated objectives, targets, and key performance indicators, and continually improving its performance toward minimizing the environmental impact of the operations on its employees and communities.
  
- 2.2 This Policy is intended to apply harmoniously with Dana’s other corporate policies and is applicable to all employees within each Dana facility.

**3.0 Dana’s Responsibilities:** Dana recognizes that environmental compliance with legal requirements is a fundamental business responsibility and must always serve as the minimum expectation for each Dana facility. Additional value is realized by implementing customer and Dana environmental requirements and continually improving the efficiencies of Dana’s environmental-related programs to maximize economic benefit and advance social progress. Our objective to our shareholders, our employees and our communities is to manage our business and environmental function proficiently to minimize current and future liability and provide a platform for sustainable growth. In so doing, Dana will:

- 3.1 *Respect the Environment.* Dana's Standards of Business Conduct require Dana to minimize waste, prevent pollution, and conserve energy. In addition to complying with applicable laws concerning the safeguarding of our environment, Dana will strive to consider environmental sustainability and innovative environmental management in its product design, development and manufacturing activities. We will focus on the long term impacts of our activities as well as short term business objectives. Environmental improvement projects will focus on the 4Rs of environmental management: removing, reducing, reusing and recycling as it pertains to waste generation, water and energy consumption, air emissions generation, and chemical consumption. Dana recognizes that access to water and sanitation as a human right, reflecting the fundamental nature of these basics in every person's life. Lack of access to safe, sufficient, and affordable water, sanitation, and hygiene facilities has a detrimental effect on the health, dignity, and prosperity of billions of people, and has significant consequences for the realization of other human rights. Additionally, Dana recognizes the impact of human activity on global climate change. Dana is positioned to help address global climate change by increasing the energy efficiency of the many products we produce and the reductions in greenhouse gas emissions realized when our products are manufactured and used. Dana is committed to:
- 3.1.1 Improving our greenhouse gas (GHG) emissions footprint by reducing our absolute and intensity based GHG emissions within our facilities;
  - 3.1.2 Reducing our water consumption footprint, focusing on water-stressed areas, by implementing water conservation and reuse programs; and
  - 3.1.3 Publishing the annual Sustainability & Social Responsibility Report that reflects our progress and continual improvement philosophy.
- 3.2 *Respect Communities.* Dana will be a responsible corporate citizen in the communities where we do business and where we live by striving to reduce the environmental impact of the operations and a general "Do No Harm" philosophy by taking the necessary steps today to minimize future impacts.

#### **4.0 Communication and Coordination**

- 4.1. Dana's Chief Compliance Officer shall regularly assess Dana's Environmental Management performance and communicate Dana's efforts in support of this Environmental Policy to Dana's leadership, as necessary.
- 4.2 Environmental Management is consistent with Dana's operating model emphasizing local accountability and global strength. While certain obligations are best managed centrally (such as investor and customer communication, training, and policy development), commitment and implementation will be the responsibility of each employee and business operation. Dana will communicate notable illustrations of environmental management performance existing in our company to our employees. Such illustrations will serve to honor the commitment of the Dana people and operations engaging in good environmental stewardship efforts and motivate additional activities among

others.

- 4.3 Dana will cooperate with reasonable customer and investor requests for information concerning Dana's Environmental Management efforts.

<b>Version</b>	<b>Issue/ Revision Date</b>	<b>Description</b>	<b>Approved By</b>
0	September 2015	Initial	Executive Leadership Team
1	August 2016	Revision	Executive Leadership Team
2	May 2017	Revision	Executive Leadership Team
3	March 2020	Revisions to Section 3.1 to address water, climate change & annual reporting	Executive Leadership Team



# ENVIRONMENTAL POLICY

## Dana Incorporated Environmental Policy Statement

Dana Incorporated recognizes that sustainable operations require a balance among social progress, economic prosperity and environmental protection. The company's goal is to attain those sustainability measures by implementing an environmental management system that factors in the related social and financial obligations and commits to efficient natural resource consumption, prevention of pollution, compliance with applicable local, state, provincial, and federal environmental rules and regulations, and conformance with customer, company, and other requirements as well as Dana's Standards of Business Conduct.

This Environmental Policy serves as the foundation upon which Dana Incorporated establishes and reviews its environmental priorities, objectives, targets, and key performance indicators. The policy will be reviewed periodically, revised accordingly, made available to the public, and communicated to all persons working for or on behalf of Dana Incorporated to assure continual improvement to the company's environmental management system and sustainability objectives.

A handwritten signature in cursive script that reads "James K. Kamsickas".

**James K. Kamsickas**  
Chairman and CEO